

HUMAN EXPERIENCE PRIVACY POLICY

Who is the controller of your data?

The controller of your personal data is the ENTREPRENEURSHIP DEVELOPMENT FOUNDATION “TWÓJ STARTUP” with its registered office in Warsaw (registered office address: ul. Żurawia 6/12, unit 766, 00-503 Warsaw).

This Privacy Policy applies to services of the Foundation provided through the organised part of the enterprise Human Experience, contact details:

- telephone number: **+48 789 719 193**
- e-mail address: **hello@human-experience.eu**
realised by **Bartłomiej Michalczyk** (name and surname of the Beneficiary).

Why do we process your data?

In connection with services provided via Human Experience consisting of online product sales, i.e. for the purpose of concluding or performing a contract (**Article 6(1)(b) of the Regulation**), your data will be stored until the contract is performed.

For marketing purposes and promotion of products offered by the Entrepreneurship Development Foundation “Twój StartUp” with its registered office in Warsaw, which constitutes our legitimate interest (**Article 6(1)(f) of the Regulation**). Your data will be processed until an objection is submitted (*if you do not send commercial information, please remove this point*).

For fulfilling all legal obligations imposed on us in connection with the undertaken cooperation (**Article 6(1)(c) of the Regulation**). This purpose is related to legal obligations to retain certain documents for the period specified in legal regulations, e.g.:

- The Accounting Act of 29.09.1994 (Journal of Laws of 2017, item 1858);
- The Tax Ordinance Act of 29 August 1997 (Journal of Laws 1997 No. 137, item 926);
- The Act of 1 March 2018 on Counteracting Money Laundering and Terrorist Financing (Journal of Laws 2018 item 723).

For the purpose of possible establishment, exercise, or defence of claims, which constitutes our legitimate interest (**Article 6(1)(f) of the Regulation**). Data will be processed until the expiry of limitation periods.

If consent is given, your data will be processed within the scope and purpose indicated in the expressed consent (**Article 6(1)(a) of the Regulation**). Data will be processed until the consent is withdrawn.

What data are subject to processing?

To conclude a contract, we require the data included in the contract / order form (if you do not provide them, we will not conclude the contract / will not execute the order).

Additionally, we may request optional data that do not affect the contract conclusion (if we do not receive them, we may, for example, be unable to call the contact number).

During the term of the contract, while providing services, we may come into possession of other data concerning you. The appearance of your personal data in our systems is a consequence of the operation of our services which you use.

Who will the data be disclosed to?

Your personal data may be disclosed to:

- **Public authorities**, to the extent that they do not receive data as part of a specific proceeding based on legal provisions, e.g. in relation to anti-money-laundering obligations;
- **Entities processing your personal data on behalf of the Foundation** under a data processing outsourcing agreement (so-called processors). These will include, among others:
 - Beneficiaries of the Foundation,
 - IT specialists,
 - archiving companies,
 - hosting providers;
- **External data controllers** (so-called Parallel Controllers) to whom data are disclosed, e.g.:

- legal advisers and attorneys,
- courier or postal service providers,
- entities purchasing receivables — in case of non-payment of our invoices on time;
- **Entities located outside the EEA**, but only when necessary and with an adequate level of protection ensured, primarily through:
 - cooperation with entities in countries for which an appropriate European Commission decision has been issued;
 - application of Standard Contractual Clauses issued by the European Commission.

The Controller always informs about the intention to transfer personal data outside the EEA at the stage of data collection.

Are the data subject to profiling?

We inform you that your data will **not** be subject to profiling, meaning automated analysis of your data and creating predictions about your preferences or future behaviour (profiling means, for example, in marketing profiling, determining which offer you may be most interested in based on your previous choices).

What rights do you have?

You have the right to:

- **access** personal data processed by us (Article 15 of the Regulation),
- **rectify** entrusted personal data, including correction of data (Article 16 of the Regulation),
- **erase** personal data — “right to be forgotten” (Article 17 of the Regulation),
- **restrict processing** of personal data (Article 18 of the Regulation),
- **data portability** — receive personal data in a structured, machine-readable format (Article 20 of the Regulation),
- **withdraw consent** at any time — without affecting prior lawful processing (Article 7(3) of the Regulation). Withdrawal occurs by sending an e-mail to:

hello@human-experience.eu,

- **object** to processing if the legal basis is legitimate interest (Article 21 of the Regulation). After reviewing your request, we will cease such processing unless we demonstrate compelling legally justified grounds that override your interests, rights and freedoms.

If you believe that the processing of personal data violates the provisions of the Regulation, you have the right to lodge a complaint with the supervisory authority — the **President of the Personal Data Protection Office**.

Contact

If you need additional information regarding personal data protection or wish to exercise your rights, please contact us at:

rodo@twojstartup.pl